



## **Good Practice: NETZWERK FÜR INTEGRATION ERFURT**

Status of information: December 2020





1. GENERAL INFORMATION	
Name of the network	Netzwerk für Integration der Landeshauptstadt Erfurt
Founding year	2004
Location	Erfurt / Thuringia / Germany
Coordinating Organisation	Internationaler Bund - IB Mitte gGmbH (a social NGO) on
	behalf of the city of Erfurt
Degree of formalisation	Formal cooperation agreement
Members	Circa 80; represented are amongst others administrative
	bodies, associations, institutions, migrant organisations
Field(s) of action	Inclusion / Integration in general
Target group(s)	Public administration; NGOs; Volunteers; Companies;
	Training providers etc.
Type of network	State-integration network

2. NETWORK PROFILE			
Brief description	Since 1999, the "Netzwerk für Integration der Landeshauptstadt Erfurt" serves as an association of migrants, public bodies, welfare agencies as well as other organisations, institutions and individuals involved in the integration of migrants in the city of Erfurt. Specific objectives are the interconnectedness of local offers, the creation of complex practical and demand-oriented integration assistance, the promotion of self-help forces among migrants and the strengthening of the local population's readiness to receive and accept migrants and newcomers. The network is located at and cooperates closely with the Centre for Integration and Migration (ZIM) of the city of Erfurt, which is an advisory and cultural centre with multicultural offers for migrants and locals		
Resources	<ul> <li>Use of rooms, materials and infrastructure of the Centre for Integration and Migration (ZIM) of the City of Erfurt</li> <li>One network coordinator financed by the City of Erfurt</li> <li>Special expenses in coordination with the ZIM</li> </ul>		
Internal Communication & Facilitation techniques	<ul> <li>Network meetings for all members (5x per year) with topic-specific panels, lectures, discussion groups, network café with information tables</li> <li>Thematic meetings of the 8 working groups (2-6 meetings per year)</li> <li>Two-monthly calendar of events</li> <li>Regularly updated homepage</li> </ul>		
External Communication & Event formats	Specific member management, which includes the organisation of network conferences with topic-specific panels, lectures and network café     Monthly info mail		

.

. . . . . . . .

. . . . . . . .



•	Two-monthly calendar of events
•	The offering of further training and events on the
	topic of integration as required

Success factors	Regular exchange of experience and open
	discussion culture among members
	<ul> <li>Exchange in the working groups is oriented towards</li> </ul>
	concrete projects and goals
	Appreciation of the network by federal authorities
	that regularly attend conferences
	Clear and well-structured information flow
	The members' realisation that they can mutually
	benefit from the experience and expertise of other
	members
	<ul> <li>The network is flexible and has a high willingness to</li> </ul>
	change
Challenges & Lessons learnt	Competitive behaviour (e.g. among language
	course providers)
	<ul> <li>Partial loss of information (due to a lack of a</li> </ul>
	uniform communication platform and a high
	fluctuation of members and staff)
	<ul> <li>Lack of input from volunteers and migrants</li> </ul>
Evaluation & Sustainability	Regular surveys among members and adjustments
	in the network based on the results
	<ul> <li>Annual report, which forms the basis for next year's</li> </ul>
	target figures
Impact, Innovation & Transferability	The network has been successfully functioning as a link
	between the city and local actors for more than two
	decades and has expanded in the wake of the sudden
	increase in refugee migration in 2015 and 2016. The model
	of coordination by an NGO on behalf of the city is
	innovative and could be applied in this way in other
	municipalities.

4. FURTHER INFORMATION	
Website, Social Media	Website: www.integration-migration-thueringen.de/netzwerk
E-Mail-Address	netzwerk@integration-migration-thueringen.de

