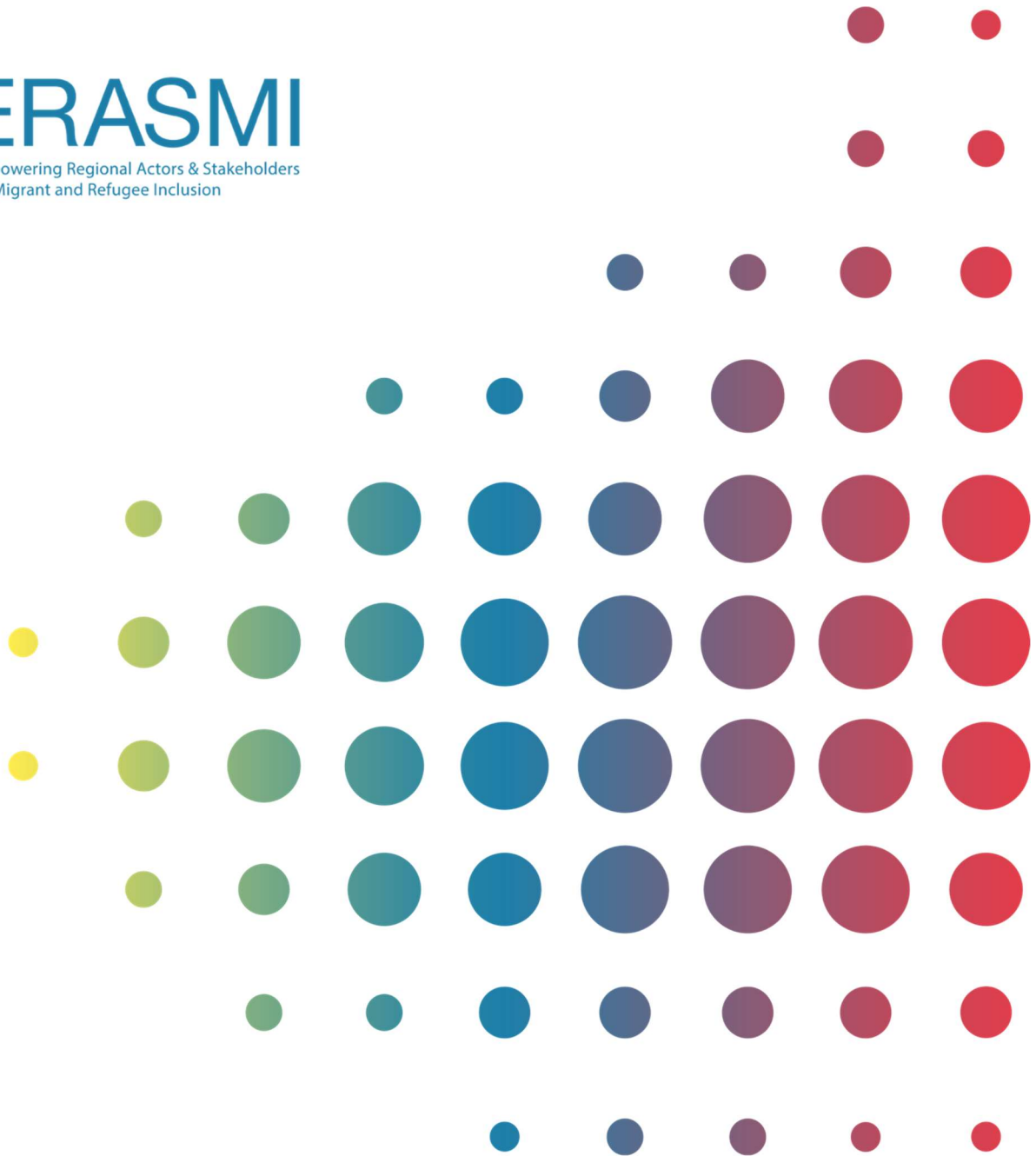




ERASMI

Empowering Regional Actors & Stakeholders
for Migrant and Refugee Inclusion



Good Practice: MIGRANTINNEN NETZWERK BAYERN

Status of information: January 2021

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1. GENERAL INFORMATION

Name of the network	Migrantinnen Netzwerk Bayern
Founding year	2013
Location	Augsburg / Bavaria / Germany
Coordinating Organisation	Migrantinnen-Netzwerk Bayern e.V.
Degree of formalisation	Formal Association
Members	Natural Persons (Female Migrants)
Field(s) of action	Legal, political and social equality of migrant women, political representation of interests and self-representation, promotion of participation etc.
Target group(s)	Female Migrants
Type of network	Association (Bavaria) with regional Working Groups

2. NETWORK PROFILE

Brief description	<p>Over 100 women with a history of migration from all over Bavaria founded the Migrant Women's Network Bavaria in June 2013. The network was thus the first association of women migrants at state level in Germany. The Migrant Women's Network Bavaria is non-political, non-denominational, cross-national and independent and is based on an initiative of the Arbeitsgemeinschaft der Ausländer-, Migranten- und Integrationsbeiräte Bayerns (AGABY) and IN VIA KOFIZA Landesstelle Bayern. The aim of the network is the self-representation of the interests of migrant women in Bavaria in politics and the public sphere and the exchange of experience and information in local and national networks. The association is active throughout Bavaria and represented by local working groups in over 30 regions/cities throughout the state.</p> <p>The association has two main objectives:</p> <ol style="list-style-type: none"> 1. To implement regional education programmes: <ul style="list-style-type: none"> - Empowerment, conveying self-confidence and positive role models, motivation to actively participate in regional society (e.g. voluntary work, internships, etc.) - Typical areas of support are: <ul style="list-style-type: none"> - Education - Housing law - Labour Law - Arranging contacts - Placement of jobs and internships 2. Making your voice heard in politics and society <p>The association gives a diverse target group a common and important voice. In this way, common central messages can be conveyed that have not been heard before.</p>
Resources	<ul style="list-style-type: none"> • Membership fees



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	<ul style="list-style-type: none"> • Voluntary commitment • Supporting members / Donations • Collaboration in funded projects (occasionally) • Until 2018 Part of the IQ Program “Integration through Qualification – IQ”
Internal Communication & Facilitation techniques	<ul style="list-style-type: none"> • Extensive e-mail distribution lists ensure that information can be distributed to the regional working groups and members in a targeted manner and within a short time. • Regional local groups organise themselves and implement their own regional projects and initiatives, supported by the network. • Working Group Meetings • The association provides the regional working groups with information on current projects, initiatives, applications etc. in order to guarantee the most competent support for migrant women at regional level. • Consulting activities with/for migrant women • Annual symposia (last in 2019) • Quarterly Membership Meetings
External Communication & Event formats	<ul style="list-style-type: none"> • Website • Social Media Communication • Press releases • Newsletter

3. SUCCESS FACTORS AND MAIN CHALLENGES

Success factors	<ul style="list-style-type: none"> • Help from the target group for the target group itself: Migrant women help migrant women - they thus understand the problems and needs of the target group from their own experience. In this way the offer can be adapted to the actual needs and the contact hurdles are low-threshold. • Diversity of origin: no limitation to certain home countries • Regionality tailored to specific needs: Diversity of Regions. The network has more than 30 working groups and is therefore able to disseminate information quickly and widely - but can also quickly take in a clear picture of the situation in the entire federal state • Good networks in politics and administration at both state and local level give migrant women a voice and visibility not previously existing • Regional networking ensures very good contact with the target group
Challenges & Lessons learnt	<ul style="list-style-type: none"> • Regional differences in involvement



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	<ul style="list-style-type: none"> • Volunteer / Voluntary work alongside your job (resources / manpower) • Financing partly through projects (brain drain) • Corona as a very specific challenge: Female migrants are particularly poorly networked digitally. Contact with the target group and the provision of information (which was particularly important at the time) could hardly be implemented at regional level. Association work was also particularly difficult during this period. • As an association without permanent staff, resources are limited - moreover, the association is not eligible for certain support programmes due to its structure
Evaluation & Sustainability	Sustainability is ensured by association structures. Success is measurable on several levels. It is reflected, for example, in membership development and in the commitment of the association members. Of course, the commitment and success is different in the respective regions.
Impact, Innovation & Transferability	The association gives female migrants in Bavaria a common, widely visible and audible voice. The problems and needs of the target group thus become visible on a social, political and administrative level. In this form, the association has played a pioneering role in Germany. Through intensive networking with numerous initiatives and projects, the association also strengthens their impact. Transferability within Bavaria simple by using the resources of the association (statutes etc.) to form regional working groups.

4. FURTHER INFORMATION

Website, Social Media	Website: www.migrantinnen-bayern.de
E-Mail-Address	sadija.klepo@migrantinnen-bayern.de



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