



Good Practice: INTEGRATIONSNETZWERK DORTMUND

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1. GENERAL INFORMATION		
Name of the network	Integrationsnetzwerk Dortmund "lokal willkommen"	
Founding year	2016	
Location	Dortmund / North Rhine-Westphalia / Germany	
Coordinating Organisation	The municipal administration of Dortmund / Social welfare	
	office	
Degree of formalisation	Formal cooperation agreement	
Members	Both city-wide actors and members active locally in	
	individual city districts. This includes a large number of	
	state and non-state actors in areas such as health care,	
	youth welfare, social and educational services, volunteer	
	work, culture and sports.	
Field(s) of action	Labour market; Education; Language; Health; Housing;	
	Culture & Sports	
Target group(s)	Refugees; Migrants; NGOs; Volunteers	
Type of network	State integration network	

2. NETWORK PROFILE		
Brief description	The state integration network in Dortmund promotes the integration of refugees in the urban society, involving as many committed actors as possible in the integration work. "Lokal willkommen" was launched in 2016, initially as a one-year pilot project and was transferred to regular operation in the following year and successively expanded. The core element of the concept is a decentralized organization: There are so-called "welcome offices" in six city districts that serve as local contact points. The welcome offices provide advice, assistance and information for migrants, volunteers and all interested persons in the neighbourhood. In their function as contact points for stakeholders, they also contribute to the networking of local actors.	
Resources	 Central coordination and regular financing by the Social Welfare Office of the City of Dortmund Joint provision of personnel resources in close consultation with a local association of welfare organisations The "Welcome Offices" are staffed by one municipal employee and one employee of the welfare association 	
Internal Communication & Facilitation techniques	 Regular networking meetings with individual cooperation partners Monthly intersection meeting of all employees of the regional "welcome offices", with the participation of external experts if necessary 	

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	•	"Round tables" organised by the welcome teams in
		the respective districts with cooperation partners,
		supporters and interested parties
External Communication & Event	•	Public relations work is carried out through
formats		information flyers, a dedicated Internet and
		Facebook page, reports in print media, and
		participation in district festivals and international
		neighbourhood festivals

3. SUCCESS FACTORS AND	MAIN CHALLENGES
Success factors	Close cooperation between the municipality and local association of welfare organisations enables the bundling of resources and mutual transfer of knowledge between both organisations.
	 knowledge between both organisations Heterogeneous network with direct contact persons, for example, various authorities, doctors, schools and associations and therefore fast and uncomplicated help
	Good access to the target group due to the decentralised approach
	Successive expansion of the network through active member acquisition
	 The organisation of activities such as language cafés, German courses, district festivals, community gardens, training courses etc.
	Open hours for consultation (12 hours per week) as a low-threshold offer for advice and information Reduction of bureaucratic hurdles
	 Bringing together those seeking advice and providers of services, e.g. through a database that records both
Challenges & Lessons learnt	At the beginning: Task delimitation at the interface between "locally welcome" and various offices and departments; solution through communication skills and patience
	At the beginning: language barriers; solution: refugees with existing language skills worked as volunteer language mediators, in the meantime there are also subsidies for language mediators
	 Lack of continuity of voluntary offers Difficult acquisition of volunteers and participants for the volunteer offers
Evaluation & Sustainability	 A project-related database enables the statistical evaluation of consultations
	 Evaluation forms and reports are regularly used for quality assurance The network pursues different dimensions of
	sustainability to be integrated into the administrative

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	structure in the long term, which corresponds to the
	desire of the municipality for long-term support of
	the target groups
Impact, Innovation & Transferability	Especially in large urban areas, the decentralised
	organisational structure with district welcome offices could
	be a very suitable approach for integrating migrants and
	refugees into local urban society because they can be
	directly approached in the quarter they live (and often also
	work). In this respect, there is huge potential for transferring
	the decentralised approach to other large cities. The public
	visibility of the innovative concept is underlined by multiple
	awards, for example in the federal competition "Living
	together hand in hand - Designing communities" in the
	category "Outstanding strategic activities". In addition, the
	City of Dortmund was awarded the title of "Europaaktive
	Kommune in Nordrhein-Westfalen" ("Active European
	Community in North Rhine-Westphalia") by the State
	Chancellery of NRW for the "Lokal willkommen" project in
	2017.

4. FURTHER INFORMATION	
Website, Social Media	Website:
	Facebook: https://www.facebook.com/lokalwillkommen/
E-Mail-Address	nfarshi@stadtdo.de

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